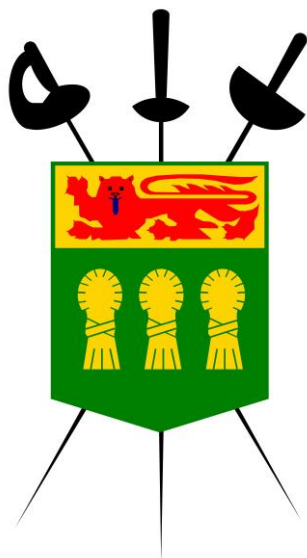


**Saskatchewan Fencing Association**

# **Respect in Sport Policy**



**Amended: March 2020**

# Respect in Sport Policy

## Saskatchewan Fencing Association

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### **Purpose of the Policy:**

The Saskatchewan Fencing Association (SFA) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches, the Board of Directors (BoD), all officials and SFA Administration have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

To accomplish this goal the SFA requires that all SFA coaches, members of the BoD, officials and Administration complete the online Respect in Sport (RiS) training as required by Sask Sport Inc. every three years and that coaches and officials (referees, armory & DT) submit a Criminal Record Check (Vulnerable sector) annually.

Enforcement of this policy is critical. Our coaches and officials interact directly with athletes of all ages. Our SFA Board and Administration also need to complete the Respect in Sport to understand issues that are sadly, a part of our culture – bullying, sexual abuse and harassment. The RiS is intended to make them aware of these issues and to ensure our sport is guided forward respectfully.

The Sask Sport Respect in Sport training is found here: <http://www.sasksport.sk.ca/RiS/>

Criminal Record checks are available at a low cost through the Canadian Fencing Federation (CFF) website: <https://www.sterlingtalentsolutions.ca/landing-pages/c/canadian-fencing-federation/> Also through your local city police or RCMP office, depending on where you live in Saskatchewan.

### **Scope and Application:**

The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of the SFA. This policy also applies to all current members of the BoD, officials and Administration of the SFA.

Coaches, BoD members, officials and Administration will have until September 30<sup>th</sup> every 3 years (starting September 30<sup>th</sup>, 2019) to complete the Respect in Sport certification training.

Coaches and officials will also provide the SFA office with a Criminal Record Check (Vulnerable Sector) certificate by September 30<sup>th</sup>, annually (starting September 30<sup>th</sup>, 2019). This is at the expense of the coach and officials.

The SFA is responsible for setting out the communication strategy specific to the certification requirements and deadline.

### **Enforcement:**

Coaches who do not complete the RiS training or submit the Criminal Record Check (Vulnerable sector) by the September 30<sup>th</sup> deadline will not be allowed to coach at their club, or attend any SFA tournaments or training camps. They will also have 20% of their clubs'

Membership Assistance Program (MAP) grant forfeited until the RiS is completed and/or Criminal Record Check (Vulnerable sector) is submitted.

SFA BoD members who do not complete the RiS training by the September 30<sup>th</sup> deadline will not be allowed to attend board meetings or be allowed to vote on any motions until the training has been completed. After 3 months of non-compliance, BoD members be expelled from the Bod.

SFA officials who do not complete the RiS training by the September 30<sup>th</sup> deadline will not be able to officiate at any SFA tournaments or training camp situations until completion of the RiS.

SFA administration person(s) and coaches who do not complete the RiS training by the September 30<sup>th</sup> deadline will be placed on unpaid leave until completion of the RiS.

Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with SFA policy.

**RiS Administration:**

The SFA office manager will have administrative access to the Sask Sport Inc. RiS database to oversee functions such as report generation and monitoring. The SFA office manager will also receive the police record checks and maintain a database for these checks.

**Review and Approval:**

This policy was approved in principal by the Board of Directors on July 31<sup>st</sup>, 2019 and will be reviewed by the Executive Committee on an annual basis.